

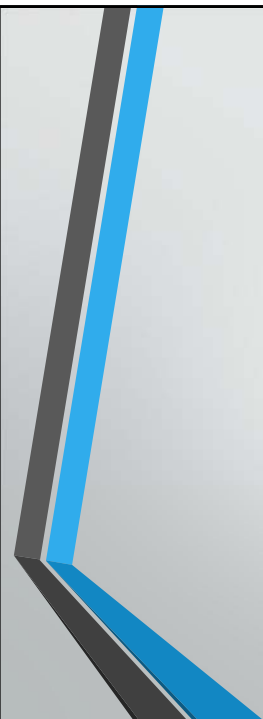

The NARR Code of Ethics

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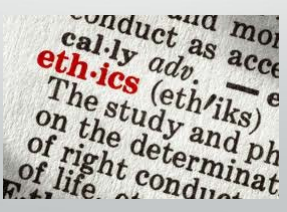
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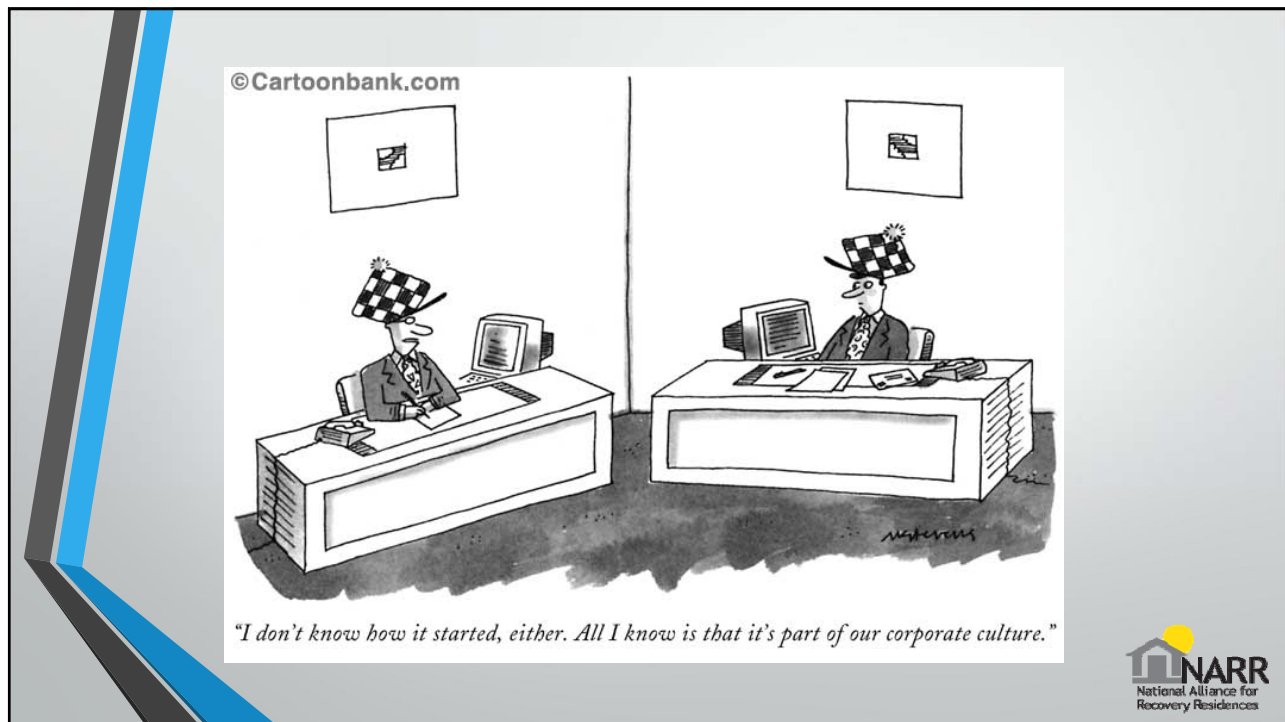


What are Ethics?

Ethical sensitivity is sustained vigilance in preventing harm and injury to those to whom we have pledged our loyalty/service...

William White





Typical Ethical Challenges for Recovery Residences?

- Boundaries
- Confidentiality
- Staying in our lane re: scope of work
- Promoting (not compromising) self-directed choice
- Marketing and referral practices
- What have you experienced recently?



10 Common Ethical Dilemmas

1. Free 'rent' in exchange for going to an IOP
2. Drug test companies that offer any monetary compensation in exchange for their services...or RR's that offer 'free rent' in exchange for insurance card
3. Grateful residents or families offering gifts/money
4. Promoting a resident to 'staff' too early and/or without suitable training
5. Exclusive agreements with referral/continuing care sources



10 Common Ethical Dilemmas

6. Unclear and/or inconsistent financial boundaries, i.e., resident can't pay fees but is a good carpenter so you offer to have him come fix your deck at your personal home...not an uncommon scenario and many don't know this is not ok...
 7. Discharging a resident for any reason without a next step plan or recommendation
 8. Sharing information without signed consent
 9. Exclusive agreements with referral sources
 10. Embellishing marketing/outreach materials/web site information
- (Dis)Honorable mention: Ethical outreach vs. solicitation



Associations with Ethics Codes

- State Affiliates with ethics codes:
 - ★ FARR (Florida)
 - ★ GARR (Georgia)
 - ★ MARR (Michigan)
 - ★ PARR (Pennsylvania)
 - ★ Sober Living Network (California)
- NARR ethics code to be released Nov 2015



Current Recovery Residence Ethics Codes Address:

- Ethical Procedures
- Confidentiality
- Responsibility to Residents
- Conflicts of Interest
- Ethical conduct
- Marketing Ethics



Confidentiality

- State and Federal laws, e.g., HIPPA, 42CFR Part 2, mandated reporter?
- Preserving resident identity and confidential information
- Protecting record storage and access
- Limitations of confidentiality and informed consent
- Required disclosure and exceptions



Conflicts of Interest and Boundaries

- ✓ Exploitation
- ✓ Business
- ✓ Social
- ✓ Cultural
- ✓ Affectional, Sexual
- ✓ Relationship Timeframe

